1988-05

Connections: May 1988

Office of Publication Services, Boston University Medical Center

Office of Publication Services, Boston University Medical Center

http://hdl.handle.net/2144/22990

Boston University
Introducing Connections

Connections is the new monthly publication for the University Hospital, replacing Take One, which served the UH audience for 11 years. With its spacious format and longer lead time, Connections will focus attention on the people and programs that make UH one of Boston’s best teaching hospitals.

The name Connections is more than letters on a nameplate: It says that this publication is for you, for connecting with something important to you—whether that interest is in Hospital news, training and development, health matters, benefits, UH in the news, or any of numerous other special areas.

To help Connections provide the needed links to employee and staff interests, we've appointed correspondents in various areas of the Hospital. On the back page, you'll find the names of those correspondents. If you can't find a name that relates to your area, write or call editor Cynthia Paradis at DOB-915, x8482, and give us your story idea. The deadline for copy for Connections is at noon on the second Monday of each month.

Escort Program aims for quicker patient transport

They won't take you to a fancy dinner or to a Broadway play, but they soon will be available for UH patients who need to be transported to various destinations around the Hospital.

"They" are the men and women who staff the new Patient Escort Program, a service that should be up and run.

UH effort helped push health-care bill over the top

The lobbying efforts of UH staff and health-care workers throughout the state paid off last month, when Governor Michael Dukakis signed into law landmark legislation that provides health insurance to almost all of the Commonwealth’s 600,000 uninsured residents. The legislation, the first of its kind in the nation, also establishes a new four-year finance plan for hospitals throughout Massachusetts.

On its long and sometimes uncertain road to approval, the proposal to create a payment plan for the state’s acute-care facilities had garnered the overwhelming support of many institutions, including the University Hospital. During the last year, UH proponents of the bill actively participated in urging the Governor and members of the House and Senate to pass this legislation. The bill was proposed after the expiration of Massachusetts General Laws Chapter 37/574 on October 1.

In proposing the legislation, Dukakis called for severe cost containment—a system that would have limited the amount of money a hospital could earn annually. While many hospital staff and employees favored the four-year plan and the requirement that the state’s employers provide health insurance to their employees, they opposed the measure to restrict revenues.

On September 17, a large contingent of UH staff and employees joined thousands from other Hospitals throughout the Commonwealth (continued on page 6).
No panic, no 'horrors': Atrium move smoothed by teamwork and planning

Joan Russo, RN, M.S., senior nursing director, said, "It was hard at the beginning to get geared up for something that was a success.

Russo and Folland began planning the details of the patient move last summer. The two met once a month and then increased the meeting date to twice a week. "To every meeting, we brought a laundry list of issues," Folland said. "Like Folland, Russo suffered panic attacks during the months preceding the move. Describing the move as smooth but "a nerve-wracking time," she said her "last-minute worries" included fears that phones would not function and the call system wouldn't work.

While Russo commended the entire moving crew for their effort, she had special praise for the nurse managers. "We couldn't have done it without them. They took responsibility in making sure the things that needed to be accomplished were accomplished. They knew every detail, every step of the way, from start to finish." The nursing managers were above and beyond the call of duty, Russo said, to point of having cards printed up for each patient's family indicating the patient's new room and phone number.

A typical moving day, Folland recollected, began about 7 a.m. when he, the nursing managers and the four to five extra staff nurses who participated in the move would get a jump on the day's activity. At 8:30 a.m., with the preparations for the day completed, the movers arrived and the actual physical moving of patients and equipment began.

All patients were seen according to nursing assignments. Folland said, so that when one nurse's patients were moved, that nurse would go up to the new unit and the patient was repeated. "The more we did it, the faster we get. It was a continuous pattern of moving and prepping, moving and prepping," he said. The quicker move, he remembered, was 27 patients in 90 minutes. Crucial to the move's success, Folland said, were the elevators, which were operated by hired elevator operators/repairmen. It would "have been a real problem if one of the elevators broke down," he explained.

Design ease cleaned before a patient was moved into a room, the room was cleaned thoroughly, said Jim West of Environmental Services. West and his crew of housekeepers worked about three days reading each floor. Because of the design of the rooms and their compactness (one and two beds), West said, each room took only 20 minutes to dust and wash and to make the beds, clean the bathroom and set up nook boxes. He noted that for the same reasons, the rooms will be easier to move into in the future.

The relocating of the kitchen, according to Folland, required only supplies and office furniture be moved. Folland and Russo agree that the move into the Atrium has boosted their morale as well as the morale of the staff and patients.

"It gives you more pride in your work when the environment is nice. It's also an incentive to keep it nice," Russo said.

Abercrombie report cites 'positive spirit' making UH 'second to none'

In his recent annual report to employers, UH President J. Scott Abercrombie, "continue to be the first in our history -- to have recognized the success of the Atrium Pavilion, to recognize the changes in the ways in which we have been able to move patients from one unit to another."

SUCCEEDS ON-- Dietary aide

Frances Weeks (front) and Jackie Ansley prepare patient trays. Photo by Bradford Herzog.

Abercrombie’s report, issued during the move into the Atrium Pavilion's night nursing units, outlined the Hospital's recent accomplishments as well as problems that are being addressed.

Abercrombie noted the success of "Sisterhood," the October 17 event in which the community celebrated the Atrium's opening. "Sisterhood" brought 5,000 of us together to celebrate not only the completion of the Atrium Pavilion but also the rewards that will result when an institution reaches the goal of being a "best of the best," he said. Atrium has boosted their nursing managers' confidence in their ability to handle major issues.

"We can't have done it without them. They took responsibility in making sure the things that needed to be accomplished were accomplished. They knew every detail, every step of the way, from start to finish," Russo said, to point of having cards printed up for each patient's family indicating the patient's new room and phone number.

A typical moving day, Folland recollected, began about 7 a.m. when he, the nursing managers and the four to five extra staff nurses who participated in the move would get a jump on the day's activity. At 8:30 a.m., with the preparations for the day completed, the movers arrived and the actual physical moving of patients and equipment began. All patients were seen according to nursing assignments. Folland said, so that when one nurse's patients were moved, that nurse would go up to the new unit and the patient was repeated. "The more we did it, the faster we get. It was a continuous pattern of moving and prepping, moving and prepping," he said. The quicker move, he remembered, was 27 patients in 90 minutes. Crucial to the move's success, Folland said, were the elevators, which were operated by hired elevator operators/repairmen. It would "have been a real problem if one of the elevators broke down," he explained.

Design ease cleaned before a patient was moved into a room, the room was cleaned thoroughly, said Jim West of Environmental Services. West and his crew of housekeepers worked about three days reading each floor. Because of the design of the rooms and their compactness (one and two beds), West said, each room took only 20 minutes to dust and wash and to make the beds, clean the bathroom and set up nook boxes. He noted that for the same reasons, the rooms will be easier to move into in the future. The relocating of the kitchen, according to Folland, required only supplies and office furniture be moved. Folland and Russo agree that the move into the Atrium has boosted their morale as well as the morale of the staff and patients.

"It gives you more pride in your work when the environment is nice. It's also an incentive to keep it nice," Russo said.

Abercrombie report cites 'positive spirit' making UH 'second to none'

In his recent annual report to employers, UH President J. Scott Abercrombie, continued, "you will see evidence of an exciting new Pavilion that will be created at the second level of the Atrium to replace and expand the previous units. It will be called the "New Women's Pavilion." Other choices at meal times. You also will note the consolidation of our ambulatory-surgery and special-procedure activities through the creation of a new Ambulatory Care Center that is convenient for patients, families and staff.

Abercrombie reported the suc cess of "Sisterhood," the October 17 event in which the community celebrated the Atrium's opening. "Sisterhood" brought 5,000 of us together to celebrate not only the completion of the Atrium Pavilion but also the rewards that will result when an institution reaches the goal of being a "best of the best," he said. Atrium has boosted their nursing managers' confidence in their ability to handle major issues.

"We can't have done it without them. They took responsibility in making sure the things that needed to be accomplished were accomplished. They knew every detail, every step of the way, from start to finish," Russo said, to point of having cards printed up for each patient's family indicating the patient's new room and phone number.

A typical moving day, Folland recollected, began about 7 a.m. when he, the nursing managers and the four to five extra staff nurses who participated in the move would get a jump on the day's activity. At 8:30 a.m., with the preparations for the day completed, the movers arrived and the actual physical moving of patients and equipment began. All patients were seen according to nursing assignments. Folland said, so that when one nurse's patients were moved, that nurse would go up to the new unit and the patient was repeated. "The more we did it, the faster we get. It was a continuous pattern of moving and prepping, moving and prepping," he said. The quicker move, he remembered, was 27 patients in 90 minutes. Crucial to the move's success, Folland said, were the elevators, which were operated by hired elevator operators/repairmen. It would "have been a real problem if one of the elevators broke down," he explained.

Design ease cleaned before a patient was moved into a room, the room was cleaned thoroughly, said Jim West of Environmental Services. West and his crew of housekeepers worked about three days reading each floor. Because of the design of the rooms and their compactness (one and two beds), West said, each room took only 20 minutes to dust and wash and to make the beds, clean the bathroom and set up nook boxes. He noted that for the same reasons, the rooms will be easier to move into in the future. The relocating of the kitchen, according to Folland, required only supplies and office furniture be moved. Folland and Russo agree that the move into the Atrium has boosted their morale as well as the morale of the staff and patients.

"It gives you more pride in your work when the environment is nice. It's also an incentive to keep it nice," Russo said.

Abercrombie report cites 'positive spirit' making UH 'second to none'

In his recent annual report to employers, UH President J. Scott Abercrombie, "continue to be the first in our history -- to have recognized the success of the Atrium Pavilion, to recognize the changes in the ways in which we have been able to move patients from one unit to another."

SUCCEEDS ON-- Dietary aide

Frances Weeks (front) and Jackie Ansley prepare patient trays. Photo by Bradford Herzog.

Abercrombie’s report, issued during the move into the Atrium Pavilion's night nursing units, outlined the Hospital's recent accomplishments as well as problems that are being addressed.

Abercrombie noted the success of "Sisterhood," the October 17 event in which the community celebrated the Atrium's opening. "Sisterhood" brought 5,000 of us together to celebrate not only the completion of the Atrium Pavilion but also the rewards that will result when an institution reaches the goal of being a "best of the best," he said. Atrium has boosted their nursing managers' confidence in their ability to handle major issues.

"We can't have done it without them. They took responsibility in making sure the things that needed to be accomplished were accomplished. They knew every detail, every step of the way, from start to finish," Russo said, to point of having cards printed up for each patient's family indicating the patient's new room and phone number.

A typical moving day, Folland recollected, began about 7 a.m. when he, the nursing managers and the four to five extra staff nurses who participated in the move would get a jump on the day's activity. At 8:30 a.m., with the preparations for the day completed, the movers arrived and the actual physical moving of patients and equipment began. All patients were seen according to nursing assignments. Folland said, so that when one nurse's patients were moved, that nurse would go up to the new unit and the patient was repeated. "The more we did it, the faster we get. It was a continuous pattern of moving and prepping, moving and prepping," he said. The quicker move, he remembered, was 27 patients in 90 minutes. Crucial to the move's success, Folland said, were the elevators, which were operated by hired elevator operators/repairmen. It would "have been a real problem if one of the elevators broke down," he explained.

Design ease cleaned before a patient was moved into a room, the room was cleaned thoroughly, said Jim West of Environmental Services. West and his crew of housekeepers worked about three days reading each floor. Because of the design of the rooms and their compactness (one and two beds), West said, each room took only 20 minutes to dust and wash and to make the beds, clean the bathroom and set up nook boxes. He noted that for the same reasons, the rooms will be easier to move into in the future. The relocating of the kitchen, according to Folland, required only supplies and office furniture be moved. Folland and Russo agree that the move into the Atrium has boosted their morale as well as the morale of the staff and patients.

"It gives you more pride in your work when the environment is nice. It's also an incentive to keep it nice," Russo said.
UH interpreters provide vital service at a critical time

May 1988

Full-scale ad campaign gets out the word on the new UH

INTRODUCING 'THE NEW UNIVERSITY HOSPITAL'—Billboard along the Southeast Expressway represents just one of the ways in which the ad campaign works to raise UH's visibility. Photo by Bradford Herring.

WIRZ, WE1, and WDIH, along with other full-time departments of Time, Newsweek, U.S. News & World Report and Sports Illustrated.

From print to tv and radio

In addition to print ads, video "infomercials" featuring UH physicians are airing on the Arizona Television Cable Television. These videos have been written to complete coverage of each of the major inter-disciplinary areas that are high-lighted in the print ads, as were the radio ads currently running on the AM stations.

Ladder to success

Guided by what she learned in the interviews, Lowry created a "ladder" of courses and workshops—including time management and techniques in the office—which interested employees could complete. In the process, she included the awards of a final certificate of achievement and the employees in taking a "step up." Data Entry Department employee Marilyn Choudas, who has attended the Skill Lab, said that it not only taught her the skills needed for the job she has, but helped her reach her new goal.

Employees 'Step Up to Success'

L a n d almost 1,000 visits, 112 UH employees have attended the "Skill Lab" at Trolley 206 since it was opened. The training and Development Department in November began a program that enables employees work independently—and primarily on their own time—to improve their typing speed and accuracy, learning word processing, and developing skills in machine transcription.

Skill Lab, I gained that confidence. As far as skills, learning word processing on the Wang made it a lot easier to pick up on the computer that I use now.

Wang word processing, explained, "It shortens my work and gives me confidence to know my work is more accurate. I do a lot of letters with Merge (a form-letter function) now, and it's so much faster."

Carolyn Herbert, administrative secretary in nursing, explained recruitment, and Phil Cosman, case manager in the Department, are two employees who used the Lab. Herbert, who learned effective in their current jobs, to be better equipped to understand and use the technology of word processors and electronic typewriters.

National limelight

Later this month, the University Hospital's Office of Skill Development will gain national attention when Gaertner makes a presentation at the national conference of the American Pharmaceutical Association and the University of Dallas, Texas. "Need Secretaries? Grow Your Own!" will be the title of her talk, which will focus on the benefits of having an on-site skill lab. "I knew that UH is the only hospital in the greater Boston area that offers its employees this kind of program," she said.

LoweY gives some helpful hints to Bea Hanner, F-1 Cadetnic Superi

In an article in the May 1988 issue of Massachusetts Avenue, she talks about UH, its staff and its services.

The hospital's communications campaign, was kicked off in February with a colorfull 16-page insert in the Boston Sunday Globe, the regional edition of Time, Newsweek, U.S. News & World Report and Sports Illustrated.

Lynne M. Lee, a university employee who has attended the Skill Lab, said that it "helped me find my confidence as a secretary.

Wang word processing, explained, "It shortens my work and gives me confidence to know my work is more accurate. I do a lot of letters with Merge (a form-letter function) now, and it's so much faster."

Carolyn Herbert, administrative secretary in nursing, explained recruitment, and Phil Cosman, case manager in the Department, are two employees who used the Lab. Herbert, who learned effective in their current jobs, to be better equipped to understand and use the technology of word processors and electronic typewriters.

National limelight

Later this month, the University Hospital's Office of Skill Development will gain national attention when Gaertner makes a presentation at the national conference of the American Pharmaceutical Association and the University of Dallas, Texas. "Need Secretaries? Grow Your Own!" will be the title of her talk, which will focus on the benefits of having an on-site skill lab. "I knew that UH is the only hospital in the greater Boston area that offers its employees this kind of program," she said.

LoweY gives some helpful hints to Bea Hanner, F-1 Cadetnic Superi

In an article in the May 1988 issue of Massachusetts Avenue, she talks about UH, its staff and its services.

The hospital's communications campaign, was kicked off in February with a colorfull 16-page insert in the Boston Sunday Globe, the regional edition of Time, Newsweek, U.S. News & World Report and Sports Illustrated.

Lynne M. Lee, a university employee who has attended the Skill Lab, said that it "helped me find my confidence as a secretary.

Wang word processing, explained, "It shortens my work and gives me confidence to know my work is more accurate. I do a lot of letters with Merge (a form-letter function) now, and it's so much faster."

Carolyn Herbert, administrative secretary in nursing, explained recruitment, and Phil Cosman, case manager in the Department, are two employees who used the Lab. Herbert, who learned effective in their current jobs, to be better equipped to understand and use the technology of word processors and electronic typewriters.

National limelight

Later this month, the University Hospital's Office of Skill Development will gain national attention when Gaertner makes a presentation at the national conference of the American Pharmaceutical Association and the University of Dallas, Texas. "Need Secretaries? Grow Your Own!" will be the title of her talk, which will focus on the benefits of having an on-site skill lab. "I knew that UH is the only hospital in the greater Boston area that offers its employees this kind of program," she said.

LoweY gives some helpful hints to Bea Hanner, F-1 Cadetnic Superi

In an article in the May 1988 issue of Massachusetts Avenue, she talks about UH, its staff and its services.

The hospital's communications campaign, was kicked off in February with a colorfull 16-page insert in the Boston Sunday Globe, the regional edition of Time, Newsweek, U.S. News & World Report and Sports Illustrated.

Lynne M. Lee, a university employee who has attended the Skill Lab, said that it "helped me find my confidence as a secretary.

Wang word processing, explained, "It shortens my work and gives me confidence to know my work is more accurate. I do a lot of letters with Merge (a form-letter function) now, and it's so much faster."

Carolyn Herbert, administrative secretary in nursing, explained recruitment, and Phil Cosman, case manager in the Department, are two employees who used the Lab. Herbert, who learned effective in their current jobs, to be better equipped to understand and use the technology of word processors and electronic typewriters.

National limelight

Later this month, the University Hospital's Office of Skill Development will gain national attention when Gaertner makes a presentation at the national conference of the American Pharmaceutical Association and the University of Dallas, Texas. "Need Secretaries? Grow Your Own!" will be the title of her talk, which will focus on the benefits of having an on-site skill lab. "I knew that UH is the only hospital in the greater Boston area that offers its employees this kind of program," she said.
UH sponsors contest for city's 4th-graders with anti-drug theme

As the end of the month, four lucky children, who are grand-prize winners of a UH-sponsored anti-drug abuse poster contest, will be honored during an awards' ceremony in the Atrium Pavilion. The contest is the first ever to be sponsored by the Hospital's Department of Pharmacy and was designed to enlighten Boston fourth graders on the dangers of drugs.

The contest will highlight the importance of preventing drug abuse, while allowing students to express themselves creatively. It was open to about 4,000 fourth graders in Boston public schools who were enrolled in a drug and alcohol education program entitled "DECIDE." All students were asked to create artwork using a theme of their choice, such as "Say No to Drugs or Users Are Losers." A winner will be awarded an Apple IIe personal computer, with a value of $1,500, and a grand prize second-place winner will be awarded a personal computer disc stereo system plus $2,000.

Freed honored

Murray Freed, M.D., chief of the Department of Rehabilitation Medicine and director of UH's Neurorehabilitation Spinal Cord Injury Center, was honored in March during a 30th anniversary celebration of the founding of Newton.

A resident of Newton and a former University Hospital employee, Freed was presented with a plaque by Abraham D. Mant with a special recognition award and cited for his many contributions to the community.

Trainied clinic leaders

Yvano and respiratory therapists Alan Silver, R.R.T., and Frank Cruz, C.R.T.T., trained as clinic leaders in October during a two-day seminar sponsored by the American Lung Association. Yvano was trained to work with patients who smoke and employees off cigarettes. Currently, there is a no-smoking policy throughout UH, with smoking being permitted only in a designated area of the Fountain Building cafeteria (F-1). In addition, the sale of cigarettes or tobacco products is banned at the Hospital.

If I leave UH, for how long afterwards will my health insurance coverage remain in effect?

Your health insurance coverage through the Hospital's group plan will remain effective until the end of the month in which you leave your job. UH will be unable to realize, however, that the Hospital's contribution toward your health insurance will stop at the end of the month in which you leave your job. The balance of the premium for that month will be deducted from your final paycheck.

If you need coverage for a longer period of time, it is possible to extend your health insurance through the UH group for up to 18 months beyond the month in which you leave the Hospital.

Employees who have been covered for at least one year of service to the Hospital will be recognized at a special breakfast Saturday at the School of Medicine. Ten- and 15-year employees will be honored that day at a luncheon at the Botolph Club in the Hubert Lounge. That evening, employees, 20 more of service and current retirees—along with their spouses—who have been honored at a dinner at the St. Botolph Club in wealthy Avenue.

On Tuesday, May 17, from noon to 2 p.m., the Hospital will host its annual luncheon for all current and past retirees. In addition, the retirees will be treated to a tour of the Atrium Pavilion.

This special week will give everyone a chance to celebrate the hospital. If you would like further Employee information, call Kathy McArthur at x8699.
TODAY'S PARENT

**BY Peggy Kociubes**

Today's Parent is a Connections feature that replaces the former Parent to Parent newsletter on child-health issues and parenting. This column will continue to offer the same information provided in Parent to Parent. As parent-employees of UH, readers are urged to continue sending any suggestions or topics for discussion in future columns.

As many of you are aware, we recently conducted a reader survey, and the results have been compiled to provide useful information. Among those findings is the comment that getting out of the house in the morning is a universal problem for working parents. A question for readers that we might follow up in the next issue of Connections is, "Do you have any tips on making the morning exodus less nightmarish?"

Please send your responses to the Child Care office in Talbot, 205.

With the summer fast approaching, Today's Parent offers some names and telephone numbers of local institutions that have summer programs for children. The South End Boys and Girls Club is open Monday through Friday during July and August from 8:30 a.m. to 5:30 p.m. For more information, call Coileen Suttles, director, at 536-5260. The YMCA in Dorchester has an all-day summer program, the person to contact there is Marie Nickerson, 436-7750. To obtain a list of community schools and their summer programs, call Joan Wilson at Boston City Hall at 725-3469.

Some helpful information: Available in area bookstores is a helpful guide for working parents entitled School's Out—Now What? by Joan Bergstrom. A copy of the book is also available in the Child Care office for perusal.

Points of Pride

Did you know that UH's New England Regional Spinal Cord Injury Center was the first spinal cord unit in a general hospital in the United States?

ESCORT

(continued from page 1)

In proposing the program last June, Environmental Services Director Barbara Conwell outlined its many attractive features. "It would improve the efficiency of ancillary departments as well as provide better patient service. An escort program would make the Transport Department responsible for coordinating all the various components of the patient move," she said.

Cannon said he feels a heightening of the program will be an increase in supervisory time. He said he plans to hire 15 escorts for the seven-day, 7 a.m. to 11:15 p.m. shifts. The Transportation Office averages more than 400 transport requests daily, including specimen and supply pickups and deliveries. The new program will place the transportation of patients into the escorts' hands, while the transportation of stat specimens, stat material distribution and equipment will be the sole function of the transporters. Runners, once the program is in place, will be responsible for the pickup and delivery of routine specimens and x-ray requisitions, Cannon said.

SERVICES AND EFFICIENCY

In proposing the program last June, Environmental Services Director Barbara Conwell outlined its many attractive features. "It would improve the efficiency of ancillary departments as well as provide better patient service. An escort program would make the Transport Department responsible for coordinating all the various components of the patient move," she said.

Cannon said he feels a heightening of the program will be an increase in supervisory time. He said he plans to hire 15 escorts for the seven-day, 7 a.m. to 11:15 p.m. shifts. The Transportation Office averages more than 400 transport requests daily, including specimen and supply pickups and deliveries. The new program will place the transportation of patients into the escorts' hands, while the transportation of stat specimens, stat material distribution and equipment will be the sole function of the transporters. Runners, once the program is in place, will be responsible for the pickup and delivery of routine specimens and x-ray requisitions, Cannon said.

Test your home for radon

A household radon-gas testing service is available for all Medical Center staff and students through the Radiation Protection Office. The cost of testing and analysis is $20 for employees and staff. A reduced fee is offered for students. For more information or to schedule an environment call Radiation Protection officer Victor Evdokimoff, x7502.

IN THE SPOTLIGHT

Spotlight winner Judy Bailey uses professional skill in personal life

If it's true, as pop artist Andy Warhol once said, that everyone is famous for at least 15 minutes at some point in their lives, Judy Bailey probably has racked up at least a half hour of recognition this year. Bailey, a nurse oncologist in the Department of Radiation Medicine, not only was honored recently as one of the Medical Center's recipients of the Boston YMCA's 1988 Black Achievers awards, but also has been selected as this month's UH Spotlight Award winner for her volunteer work with the American Cancer Society.

Bailey, who has worked at the Hospital for 17 years, is responsible for patient and staff education, social work and administration in radiation medicine. Her professional life is closely related to her volunteer work: As a member of the Multicultural Education Committee of the American Cancer Society, Bailey is involved in providing educational programs about cancer in minority populations to other healthcare professionals and to the public.

The Committee, which recently sponsored the program "Cancer in the Economically Disadvantaged—Challenges and Solutions" in conjunction with the Cancer Society's Dr. William B. Price Memorial and Dorchester Units (of which Bailey is a board member) as well as Boston's Department of Health and Hospitals, also has developed an informational booklet on cancer. Bailey explained that the booklet, which has been translated into a number of languages, was developed as part of an outreach program designed to educate members of minority groups about the disease.

Bailey's participation in the linkage portion of the Black Achievers program, through which Achievers offer assistance to young people in the community, also involves observing educational programs at the Boston YMCA's 1988 Black Achievers awards.

"I hope to give young people in the community a chance to come in and see the work we do here," Bailey said. "The nursing profession has changed a great deal since I began, but it remains a very good choice for people interested in caring for other people.

Bailey lives in Roxbury with her three children: Irving, 25; Elizabeth, 22; and David, 21.