Workshop on institutional changes for the NAFTA era: Belize, January 23 - 27 1995

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Arbitration & vision: NAFTA = buzz word, but institutions can't articulate responses = tuned to another era = GAP between what NAFTA appears to mean & reality; demystify ‘ globalization' - but what is it? perception of change = demands on Belize

Institutions = vehicles: who's plugging them? how? stay up as if by magic = no capacity = GAP 

Min of Pub Serv = no clue = blind leading blind; in body Carib context = era w/ no past, need to disc. role of govt/ pub sector, new power balls get: pub & pub mgr' s role market-oriented; no prog of org. or reform

Q: concern w/ corruption + reform = impr. capacity aim of this week: Min of Pub Serv = plug & exist personnel... this will help to clarify structure/ Philips = capacity, role of govt / NTS; Garey told politics everywhere, no one tells govt what to do... define real role of govt;

Voluntarily imposed strict adj. // can't gap for ec. which = signed w/ IADB = medium term ec.

Strategy = reduced pub sect. spend; IMF checked up Nov. = tried to funds; Deputy PM said hopped our technicians will strengthen Belize's hand, needed support = he's shifted. "Med + strategy"

"damned civil serv + 1/3, reform (not restructuring/ gap pub sect = sup't staff + intel capacity pub sect too)

no ex-govt inst reform; UNDP, others = presies not clear where govt;

Min of Econ Dev = within = pub unit; no instl appr, Tech loop army DC by Dennis Benn = RLA; last UNDP head / Reagan = a meehomat' n/struct. Adj.

Also: pub min = macro proj, tried to get projects pub art etc. = no capacity
set targets; can't get them;

if Miami doc: got slogans w/ no setup;
Re prop'd laws/projects:
e.g. corruption: while just getting underway ⇒

bills/embudosmen, freedom of info, etc etc

= no action, B'nados passed law/UK forgot to take out "UK" before went thru parliament

Belize Cent. We bill //Jamaican Act: copy

Not asking as abt where going, but "very busy"
We perspect? need to shr express, consid

What= NAFTA? what kind of world we're in, people=competing

across borders to Mex, great (e.g. dentists),

quality issue: min of ref= want to know

land news ⇒ how much needed/3-5 yrs?

Min's - who serve? what abt Belize people? (not

IMF, IBRD)⇒ Q re relevance - e.g. some

from Jamaica U: what high posts= vacant? real

issue = what do we know we need. "Pol it lies"
come out of another era = poicy-takers not

poicy makers (!)

Budget: 1/3 = for cost, Cap budget ⇒ shipped to

Min; Budget shr = coming to seminar, "have

Mof prop; budget w. reverb/mins ⇒ w/in

law = finally presented to Parl. Min: must

submit to budget corr. pub acts C'ter

never meets, usually = opposition, don't want
to review part (= our p?); suggest indep.

Min. (Jamaica)

Regional corp: CARICOM (incl. Haiti/Dr. Rep)
+ Cent. Amer. Fed.⇒ eq Mex = ignored

reg'd to big Eur. tourists, attend mtgs but
don't panic - ie structures not in place here
to defend Belize. Not prop'd to participate

in 1995.
80% of Min's have no pols at proj level, proj
sp = no forum; no criteria = no one for proj
Need to think act inst on forum
Young Confusion, no direction, isolated ideas, gov't chips = new
consultants -> repeat things

Burt: Formula for disaster = My turn now, no evaluation,
Public knows gov't out every 5 yrs for last 15 but
tech level = convolutions at top = loss of capacity;
NAFTA = ec. hurricane -> govt stress; so where to
for local dialogue? This paper = attempt to keep dialogue
going outside Min's - what do people in diff sects
think = no structure; Task Force paper = put on
dialogue/NAFTA = acronym = "poetry, no connection"
like an 11/1 attack" - 20 Missions from IBRD, Common-
wealth & etc. = many rep's = no capacity to unpint "Go back to Columbus" Q: What light has been shed:
No early warning capacity: Saying need transitional
structures; let down walls and existing inst's; eg: est
est 3-4 areas ("Oases") = help local put in community
& pub -> we together = incentives/local people
Areas/disc qp's: ag - fish's small entrepreneurs
Large & small incentives act = for inv, why not done?
Re coop in Jamaica but pre-coop law to cost to get
to coop laws (earlier law = enforcing law)
Raymond Wiltz = potential cadre -> how create inst'l
structure to support his work;

There's a small college/BA/Bus/ National Bus Inst:
non-existent; prob = absorptive capacity = weak;
There's talent -> what prevents it blossoming?

Management cadre: How to deal w/ issues of transition?
What kind of prog?
Belize in NAFTA era

January 23, 1995

I. Today: mega block; Belize forced to survive/fit in that context
- [4x4]

II. Bert Tucker: Basic idea: people can deliberately prepare for chg; inst = based on past; one idea = holds ans.; but within sectors & interests have pts to try together for chg's growth; go to PM + other sects = not common ec. challenges; in Nam. inst = prob of vising st. pow to direct mkt. aff. idea of inst: nation of math = txch of ideas, no expts, but. can shc. ideas, exps. 
- [4x4] to PM = Q of prng. mkt., etc., nec to understand signif. of Inst., should avoid Big
- [4x4] supplement our efforts

III. Min Garcia/Ag: EC shd throw Belize 'will face pressure to major, competitiveness to scale; inst. = nec to exam insts to create EC; use own resources have land, high land man ratio = nec to take new steps = merge. put + pub mkt. Min. of EC Breef.;
- [4x4] Big govt. power to bear on pub sect/new tech imports...for 9 mos. /kg at this -> soon = pub sect...also Breef. send pub. same imp. to econ producers. didn't use tons '85, '86 = dist. import, but may to est rel. -> best use & human resource = pos. in several areas.
- [4x4] -> shrunken beef ind. in S. Belize dist./less wk, food tech exps. -> nec. to use 
- [4x4] -> drr. Also at citrus, banana, sugar cane -> int. ind. prod.; also non-trad. crops = systems to enable sm. farm. org. cash into chg. + repl. imp.; food sec./bio. in Env. a vet. int. = 21EC hard to e.

IV. Min. Fernandez/Trd.: corr for chgs, challenge/remision + will = NAFTA, GATT, etc. = trd. like analiz. / Miami Summit; sm. chre. Belize / challenge/prep. armaments: Belize/CBI in med. exps. to US (50%) = challenged by NAFTA because = comp. v. Mex. / Belize = sm. no exp. of scale/Mex; maj. exps. (sugar, citrus, garments, etc.) to US. = any disrupt -> decl. exps. / loss: citrus = most imp.; sugar grows in US = falling 3 yrs. by 60% +; citrus = similar trend; need to
PM & Min. of Fin & Devl: Esquivel: congrats to team: est conf (toon+we're) = coming to grip v. new threatened: Need info, initiative, innovation: (5%)
- nec. to survival in wild of trad lib: info = given & sought: govt seek info wherever can find it: impart to pub & pub sect: also pub, sect, do same; know NAFTA & trad lib imply generally, but specifics = more imp: need to know what's happening in NAFTA, can't count on Amm so can't integ. Belize in those structure: CANCOM: pub + put sects/ Belize = pt; also w/ Cent Am;
- pt of cacharres' plng + strts: forthcoming that Mex, NAFTA partner, = weighted
-> ensure dialogue: familiar w/ uses & inv ways these Initiative < must q: valid of 'adven'ts' (land, natural/ag resources, ed + cheap (lab) -> exam to go: span to assess potential, are we missing the boat? eg lab survey: only 25% of lab force = beyond primary, schs is just env; ag resources dep m prot in for survival, is lab sect viable? w/ cent Am, lines pred same prod v. chip lab? (Belize: high end of lab costs). Innovation: If assumptions = faulty, out capac. to innovate = severely strained; eg sugar, began expect 40 yrs ago = raw sugar still, need innov; citrus: exp citrus concen to no further processing; need innov; fishing: lobster = primary = peak, now/inv very divers if = shrimp farming = most imprt. regmt = shift bet inv & surv, those which won't = while dep on prot in, when new, we will not get surv, but prosper; the recog need to work/req in = commerce & (tl) adv to - eg Trinidad & Tobago; El salvadora's plns, ahead of cent Am, by reducings imp to 6% lose next 4 yrs; = indices compete (too recog need for req) corp; reqin won't wait = everyone who to exp for must exam pols & vision (pub & pub) -> are we content w. what do, or can we impr. what we do? when taught at St. John Coll -> init to exp. can do Belize producers: contacted curren/output/inv, but hand after + target of 10, why prod more? = attt of all of us but that att can't survive. hope conf = more info. inspired to take Initiative, innovation -> benefit trad. 116. Wild isn't waiting;

Ch: "Silent prayer for Belize so won't sink in sea of inconsist" -> time to orb ice, refreshment; = meet & ends -> talk in spirit of reception & argument.

1. Min. info.
2. High info.
3. Hunger.
4. Turn unkept.
5. Min. changed/emip.
6. Olig.
7. Consume.
Min of Ag: in Belize - norm to try in something written, assume it'll work.
Our duty, so far, if = done/ Belize people, not Brit., from elsewhere, have constraints, then chg to more meaningful & if laws mod. outside, don't even know what it is (!) why don't teach law in schls? need more consult'n = legal thought. Belize people you'd b. em powered by that law.

Mrs Act = based on prior consult'n = reg'ly P&L consult'n, Belize Environ Act = copied from EPA

Min of Ag: Don't know of any lit where Ag Min asked for law to chg slts, behavior of people; people under 45, with fires, if = no leg, can't chg behavior. Need to write new laws.

Best Tucker: (+D = seen as synonymous: pass laws, policy, but-dispersion lawyers not equals/dwell, Leg = maj. prof. The Namibia = had to fight off int'l law, community, int'l laws which didn't we, but elsewhere, def. Wk j law = sociologically det. in "passage of laws" = not real laws. Even dep. model won't last for ever in new global syst = no inscr. option - require more model of int'l reg & competitive soc.

Lord Moin Rept (secret) /aq: 50 yrs ago, Belize & today, ed syst, 1% ill grad = true today; people live in shanty hse, risk contaminated reefs /today's people grow food to sell to US armed forces /law still haven't used legal insts to chg lit = some (ill = $1 billion (sic!)); little milk = simple, smt producer no access to mkt, need to get natl. herd to smt producers win (can feed them, now imp't. food); all farms shd = R+ size so not com's farms, but R+ D /smt farms /protein bks = used in Costa Rica (5 yrs old). We for leg to empower people, have had sci tech, etc but ed not passed on; dualism/ implosion from win Belizean citizens to produce, trans. form inst = chg mentality, how do I trans. form myself to = more effective.
I Can't exclude NGOs/CRG society

Regional word - not competition likely to push everyone's well-being down

Williams - NAFTA: & Ghish = somo gains & losses
Mex+Florida grows: cheap=lower price US counts, Belize=sml chy= no leverage/pricef/utx
search for alternatvies = be competitive: deficient/eg/ farms, factories, eg elect-higher.
get elec cd (manip) cut costs; ii) diversify - eg ot flowers, cattle, etc. corps/Slim for
eg Toledo: 100 s acres forms = es of scale; iii) quality imp: rice, furniture, etc.
legisletion/mandate; iv) set effect - but mins/tenq, etc. if leg (awa); bottom line = money.
info = nec/tech, 1m (eg Guan: rice) vi) vision; vii) study NAFTA= watchdog
team: knowledge NAFTA = no joke = like immunize, gd structures will sun

Briefed/NO - Best/women, appropriate energy
Manwan, Case U, Univ College - 500 st; 150 stn - box admin = district.
for et = 2nd sch teachers = pm schs asso degree level
medecine, pmn, pmn - legal str = Eng as 2nd lang; Belmop.
2 math, Eng, bus admin, sec' str; see. of 3rd campus =
33 fac (full-tim?); pt time: varied/semtev) > his pric/creation.
We w. 11 US Lewis - mut next mo; admitted Universidad
American w. str. ce of cent. Am; seeking consertium of
venus/Goards (Quat, Cuba)

Print/Govt

Vernon Hope - Admin/transport, rep/pers
Hultz - Belize sci & Tech/meteorology
Enrico - Home Affairs, relatif foreign serv/admin
Roba Grant - Min. Home Affairs, labor office/ind' rels
Belmop, rep to ELO

Indira Chavarrion - trng pub' officials; plng in ty/ing
wkg to wk plng - part of nat'l. team; esp. need
to strenght mid-mgmt. capact = choose youth;
more outreach/min.; long not even; but proceed/pri.
Jorge - Jamaica Parsons - (it'd in how instl chg; tech &
into Nafta era

Sidney Gabel - Res., dept

Venue - Min. of Health
Garcia - Mineral resources
U. of Miami - Bus Admin (ag - fish)

1. Pr. of Stats/Data Ind
2. Josh Bello - assigned: try anal
3. Carl Santos - Prt. sectr/chr. of consult firm: bus mgmt consulting firm
4. Manuela Cortina - Int'l Ag/Ag (Kenya) in Mex/other L.A. chmn; in Mex proj evol NAFTA impact
5. Soc. impact of NAFTA; Fbld vs. urb. forma/Ag, plan/Andre + inst. inst. future tech pathways/Mex + Cent Amer; risk we're doing in Mex =

Sylvia Calvo - U. of Benin/Bus Admin chr. of diversity curriculm: props to assess grad's respond to NAFTA challenges; chg mindsets to Entrepreneurs: also chr of subcerpt of hat I took force implemented

Sacrihanos - Ag Min - stats rec analyze why/trd restriction before = inv promotion exam effects NAFTA Benin + Cent Amer: MA econ

Emil Mana - Belorupan/Prst sector

Martin - Dept of Tourism + Environment: abt. envir effects

Jorge Apolonio - Tech Inst + Environment/Env. ops. Che.

Albert Williams - Belize Mktg Bd - econ/PhD/Ag in U. of Georgia; try to convert mktg bd/tech to higher qualit ty/wl at farm level = bus of chg ed org'd chg /mktg bd= intelligence unit >= info to grow; give NAFTA seminars to femins; this AM talking to monorite femins = get everyone involved

Renato Baraza - Belize Inst of Mgmt - 19 yrs/telecomm

20 yr inst; involved in mgmt trng, consulting

chr, tons; chg/strategic plng.
Chairman - Research office - Univ; mbr of sec; NAFTA, ag and naturalist/natl sec;

Tom Palano - Univ: mngmt courses, outreach activities.

Margaret Verbano: loss - divest + partic/Beiney chld exp.

8 yrs trying to intgr. Belize into other exp. coll. col lectively take resp for level Belize = conf. in Belize 

we together for better Belize; little/to say re: love, csp; put sect = nec. to look on drugs, together.

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Shrimp farmers: Q: how help overcome prob/sm/farmers?

Williams: Ask farmers - awareness; can't find = $150,000 = real app of farmers' tech expertise; consult; firms: fishing dept?; govt and = Q of politicians - put sect must do something; approp tech? Yes in 40:5 yr. prog. - long wait; we put little; need consid approp leg/com pair; environment = part of process; what receive/research; short = investment; ‘monkey-see, monkey do’ = plot (probs) copy = not yet, capacity: land = close to count = access = (m/f/w/m); teach/fm;" 

margrove area = environmental;

Diff appr: re smi farmers = call 'entrepreneurs' -

can't = more things change, many remain some; 20 yrs ago, ind gen went down/another country; alloc'd $ = no smi. farmers: 

Q: how shrimp farming for smi. entreps: frs suggest not (excluding $500,000!) $10,000 +, benef: $12,000 (50 yrs ago) - can smi. entreps do it -

(2) success, so it = 1 in 10 = can you ask them to ask it?

(3) hi-tech crop/ enzyme; quality corn; can smi firms do; peop growing shrimp = dismal track record;

recession = worse worse

Marketing: must define prob, carefully: diff from st new prod. FEED; what exists; promotion = nec: but one way to look at prob = clues, basic prod syst; inv land prod - nec to reassess dir; etc. prior to adv; re: 2nd sess; 4th sess;
carp? When came to this, need policy & "legal" cap; also credit, land acquisition = effective govt reg.

- emph'd = signif risks, need careful analysis.

Bridges (no): to promote, list of ideas: usually step three

- who = R & D, how enl. three lines, raised issue of feasibility, 1st analyze who do it? = govt, 1st

- how rel. to bro shrimp farms, etc., lead = GOB, mktg, quantity = NOO, once info available

- sprd w/in ch, fin = fiscal incentives, use land to gen cap (1st Arq: exp) = place of land = cont. mktg, govt. pens, seed cap; tech. = who do it?

- vet tech = jur, pub; put = fin = on-going, local skill develop, on-site monitoring, mktg costs + partnership = GOB = lead, need resources. Bottom line: (leg for ent, mktg = successful, need leg mandate = other

precise put in place.

Bert: For

w, not hypoth; prob min of Arq; Q: posed by facilitators: yesterday, emplc capac/tech = crucial constraint; let gaps get, targets + implement + form of pol.: deals w/ all, poss -> detailed incl. inst1 firmwks.

- interactive process, entreprenuers, but must understand their capac, still, in Min = conditions tech. aspiration + reality, that's where it's at for many people; we haven't done this job, varying mthds & gaps = convinced = appropriate, site not clear = less than 5 acres; but normally we don't do enough, so rest never follows... pose a few acts at thru levels first.

- 2nd = hi-tech, 1st people to do it, but prob: how


- Ask clarifi.

Bert: cost eff': Jamaica case = eval; if all 7 cateqs identified = money constraint = finance; local inv = eq mny = not satis. Win Belize etc. levy scale mny = within NAFTA = Q of Bz; car inv.
therefore main: int disc = no of things not in place, but believe idea worth trying if rh. things in place; if will is there, it’s done; shrimp farmers exist? its = no such thing as shrimp farms? std it; tech innov pix mk it pos; not op. in void, pilot st/beroz (will be): 10-20 sml shrimp farms -> not poss given fin. available; tech issue need appro; internal rate of return (IRR) = 3 yrs before profit (opportunity cost v. 6% dep.) near ICT = 20-25%, but today = 2.5% shrimp farming? 

2) be grep #1: no C must comm. but = costs to that, what shld do it? Q of ecology: decide what want? = decision making process/reduce negative impact; stringent ecology laws -> cut for pi lot proj: at what cost? whose exp? shld spend $ in other proj? who’s going to run pilot farm? -> hard decisions; min cost = sml. chq; 1/10 success rt = like other chns; even w/ sq shrimp stms, std w/ 12, only 4-5 = successful; recog’d to succeed = nec.- atm. of cap.; other things = foot bank = undercapitalized, ignore Belize etc. cons, had wrong exp. ie. must know/Belize; do know can use new farm tech = earn more than 4.2566 ind.; tech not prob. projections: by yr 2000, will earn $60,000 yr. from 4 operators- reiterate, no a chy.; govt. must agree need sm local & entrepreneurs involved; inst.” frm will not there; can’t afford sml farms w/o tech? where get it? frm farms? Ashmore dept? if = latter govt. resp to give them long-term = extension to exempt sml farms but today = told 30% reduction of budget. will fail prot of food = expensive; if DFC to provide funds, must give appro rules.

last qrqs: Qs: 1) if govt. to mk pot, must be sure of fear -> benefit for even/ bus. like manner; what = competitive advantages; shrimp? will B = lowest price, highest quality? why not produce orchids? govt = pre-active, not reactive. do research/pass; identify markets = new trends before ext’d -> we’re too late/shrimp; 2) think long term, sustained comp. adv. details = learning cost exp. where

Thend: As wrp = S pts: 1) reasons farmers land used = his environment;
(2) coops = prob of how they coop = rules; (3) as ag educator, tech expertise = no use if in out office in Jamaica, FAO proj pop-ed = 2 JARD vehicles, & ext ags: used by chief, others by agents: must ensure mobility. Until farming = business, not "way of life," (4) Research to inform decision makers.

Focus: observations, 4 levels: (1) Farmer: need to expand awareness; KASA: knowledge (crop, attitudinalchg, tech agents); skills (techs-try); aspirations (raise level) (2) Implement: farmers must be able to supply farmers & KASA/mkt; tech; etc (3) Admin/legal: interagency cooperation/mgmt imprd legal framework clear, guidelines; (4) Policy levels: from politicians = political will re where farmer, ec, not in past go = need priorities: TF: intersectorial fit, incl subsectors: ie principles: re address overall needs of farmers = sensitive; participation = empower people/ownership; programmatic appr. to chg/systematic/sustainability = inst frmk, not in books, but reality; will on govt's part & people's part. CONCL: focus on resource def: farmer (who remains - give him resources)

As listen to all diff perspectives (elephant story) of Vince/Arthur, etc; other mins also concerned - prob from time & "farmer = specific rules & very rigid, farmers need paradigm shift, move to new appr = neither farming nor fishing = when take concept in a dept into paradigm shift can't see overall poss. eq. if can watch 60 min, shouldn't we put more resource in = repeat probe over prob-solving.

Williams: In mo Ag: made a set of pots - on shelf, but put an other one shelf = Q: what will inspire us to use chg.
Tim: Let's look at new pots every 3 years
Some real prob = pots w/o links to 'technocracy' - a fledgling
min. In ds = know poss, but can't do job if pots
don't bridge gap bet. pol + tech level
Bev: You need to understand context in which use

tools at ch of govt, intro'd all from scys->
pre-existing notion; pots came from politicians; They
said pots came from politicians; but in reality,
pot isn't from politicians; 2) No pots = gaps:
would list w/6 structures
Carl: Intuiting: inputs from pot. directorate, did we
forget input from those affected? don't invite
NAFTA: types of assessment/new environment = 60's, 70's, in disguise. the "small" resource deficient economies. 2) types of analysis: macro vs. micro level (finl. ent level = effic use - indep. enviro.

Sectoral: 3) re NAFTA: m. whom compete = alliances, partnerships? Behave = sm l econs need alliances. 4) Insts. supposedly sup'ty aren't doing. 3a) find issues: what insty cheq = effectiveness = how insty works? how set objectives? how set priorities? how decide? how form proc. of wh? How eval? Behave must come up, to std? So how; isn't insty chq.

Try out hypoth: these tools may help.

Finance Group: Tuesday:

1) NAPPA: trnd, entrep. impacts everything.

2) NAPPA: trnd, entrep. impacts everything.

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5) NAPPA: trnd, entrep. impacts everything.

6) NAPPA: trnd, entrep. impacts everything.

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26) NAPPA: trnd, entrep. impacts everything.

27) NAPPA: trnd, entrep. impacts everything.

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29) NAPPA: trnd, entrep. impacts everything.

30) NAPPA: trnd, entrep. impacts everything.
Rec. Rpt.: Step #1
- Based on knowledge; educated guess (would need to get facts)
- Tomorrow: explicit (can get facts to test these - lead to further consideration)

As:
- Crash matrix to MAP/resource (assume = not to check)
- Procedures & criteria/process: open, new, criteria?
- ED Note/System - artic of curric at all levels/kt. M&E + other meets/needs
Tues: Reports on Step # Problem: Whose + What Behavior
Focus: primary school = to produce educated workforce; only 20% of workforce = primary ed = can't compete in NAFTA context... target = produce primary school workforce with basic skills: language, lit, logic, geo. hist = trainable - >0% of primary sch! lurs don't go to HTs = "failures"; pub resources don't provide them adv. skills; mainly put ed resources to remaining 50% 2nd + tertiary level = great loss... social probs: children/cycle = dual emphasis: To prod. ed workforce = vac to address who's deter - curr + implement it
Whose + what behavior:

Teachers:
Managers - esp schls run by ch vrcs = deem not relevance as denominational As - Parents - kids in sch = exp'd to broken fams = poor after/sch wiz; Children = prod of fams - sit, sch + own character, motivations, etc -

Questions:
0Did you look at curr v. nat' goals A: curr + designers shd make that consist but our obj = how mk better work form/better fit of c/ee? Belize
0 Race of bus as major wrk? cy move to computers? Needed more time to consid schls + more spec'd ee at primary level = too early; but ed introd computers [prim. schl - ie who inputs into design of curr] = [cy] incl 6 vs, parents, etc) when one consid skills, not only educators, others; [Another minor col. syst etd ed. tests, new needs chg ⇒ relevance]  
0 What = uv re teachers' trng & re teachers' did you disc. non-formal adult trng/ref trng (A) tine didn't allow looking at all levels; cleanly need to look.- hence- This will need to be trng = something? 
I strongly believe design must focus on new Gauss/cheap environment/ basic skills. 50% are so high, must = instill prob = relevant/teacher try. Q: Teacher thing = a) what teach; b) how teach it. c) too much emphasis on why neglect it. d) haven't heard re quality ed. - e.g., 1986 Univ Real Est; need reg links; but if shd be w. can we? 3 NAFTA seems empty threat — bury colonial horse, now NAFTA -> new excuse, now must find subs. But if pm's sch/liv: how get val syst/proc in but to them at early age? a) exist worsens — anti-path thrusters; Ans: re accreditation, Ed issue, linked to quality, must earn it; war goods accepted by all us to which apply. — go to unless, us, can't get. C: What stocks -> used? What do we need? Belize: given resources: Re links: must reach out to partners = in our int. to wk w. — Williams — Crop & Agricultural prod; Natural Resources: What can we do? — competitive = genl. appr: ag, mins, forests, fisheries. Policies: need direction; gap bet technocrats & politicians = prob of dialogue (not monologue); policies = manifests to win votes, not to change things; pots -> md by technocrats, exch. “beneficiaries” — need to up-date pots / NAFTA era; appear some politicians don't care; pol = from us, must reflect NAFTA environ. Flow of info: flow bet. Min dep -> weekly mtg = 1 channel; need info flow bet. Mins; lack brief = clean re where want to go. Lack of accountability: Need info bet. Cabinet & mins. Exe Min sup't; pots in lab. Need not/pot total div. from Cabinet (not just manifest); must end mgt by ensis (Min E). People = in wrong place (based on post, not merit); overhead agency (MOE) must synchronize w. rest of govt, respond to needs; Not enough capacity (logs = quality); hierarchy prob = too many chiefs; pri. sector not taking adv. of natural resources potential; need dir's / middle level mgt, vis; need effective, co-mentors/consultants = no guidelines. Role occupant: Govt min's, Fed servs, key pri sector in mins - (looked at 5/6/86)
Yahya: Will look at Min, Perm Secy, Middle level mngrs, down to farmer, fishermens, financiers.

**Cap #3: Finance/Investment in private sector:**
- **Def:** Cost of cap - wholesale = high; conditional (recr); collateral, risk aversity, credit pots; comm'nt bks & dwrd. (bks = high cost cap; others differ) 2 sets of bks: low saving bsnce in Belize = GDP (real) $/% mnr. Absence of comp = oligopoly of 4 bks; ltd'd know, cap, access to cap; entrepreneurs don't ask help when service = cheap. Sectoral needs for cap vary.
- **Role occupants:** 5 catgs: Bks (com'nt bks & dwrd. (micro) local (int'l)); Belize entrepreneurs (lrq, sm's, micro context); Central Bk, MD & F, other relevant govt mins; pvt. inv. initiatives;
- **Reasons for behav.**
  1. Comm'nt bks = lack of comp, 'greed'; sh t'mn loans; prop'd sets: Must look at careless sn-lending Acts; Acts to foster comp, implem.
  2. **Local Bk: Instr.** - local = lack of funds; IBRD = reimbursement; local put init. = log sol: elim. pvt. interf. / mgmnt.?
  3. Credit unions = rainy day pots, to meet membrs' emerg needs, risk aversity, compete w/ local entreps/smds; implem. ags = membos + mgmnt.
  4. Belize entreps = prb's = lack bkg, pow, knowledge; implem. ag = GOB, NOOs
  5. *Pot inv init.: jt venure +.*: Lmtd ops for pank, implem. ag = Min & (Trd), E c Devts
  6. **Bout s - low tng tm loans - haven't done gd job in accessing soft loans; dip missions need e. agenda;**
Research Report 2/7/93

Theme: proposed sites: beginning steps

Process:

1. Brainstorming
2. Organizing

Goals:

1. To finalize sites
2. To gather feedback
3. To present to Board

Wednesday, Jan. 26, 93

Questions:

1. How did we come up with the sites?
2. What was the process?
3. How can we improve?

Natural Resources: Min of Ag: to become NAFTA-ready:

Many parks yesterday, but looking at MoA as sole occupant:

Leadership - at all levels: have 6k, but not implemented/rice: inv. comp/wd mix

RO = MoA, chief ag officer, perm sec, dept. head - to work back:

NAFTA has op, corp.: new R&D, no rest/rel, no res. symposium. How disseminated?

Budget: no funds, but: spot funds. Nothing to do, but: need to examine possibilities. How many, how much?

Walt: office, perm sec, need to examine. No new site, but: need to look at options. How many, how much?

Arma: site: how many, no sites, no spot funds. No repl. No d.o.e. exp. in MoA, but: need to look at options. How many, how much?

What do we do? Site: no radio, no communications, no trans., gpf, no transport, no put.

Comms.: what do we do? Site: no radio, no transport, gpf, no transport, no put.

Comms.: what do we do? Site: no radio, no transport, gpf, no transport, no put.

Inaction: lack of motivation; mixed performance. Mr. Mowry: lack of funds.

Process: setting up team, apps/min.; in part. = declaratory

Ideology: what we want? Need mission stmt/visions/NAFTA goals: perception of civil service limited job, becomes cant make diff.

Many of these have been done before: NAFTA challenge = times, can we make diff now? So: follow from above.

Human Resources:

- Staff difficulties, e.g., no facts, none dir. involved in: Min of Ed/impl. ed. or cmt.
- Designers: 60% +, temptation to deal w. all prob. areas & tried to stick to res; agenda: curric designers
- Rule: Ed Act, recently revised; soon will = subj. impetus; ale schi. not clean or 50% don' t go on; hear you don't want to do, but not clean.
- Opportunity: curric designers have many ops; kids, support; costs aware of implicit capacity. No consents on new designs, but concern re. quantity/term/surr. comm. on 50% who go on, new tech. - ed. enable curric designers to reach beyond formalism, must be used at things' best.

Communication: Designers contact teachers, scholarship, teachers' guilds, teachers; guess don't reach teachers/feedback.

Exit: int in some, yes, who's output = addl. revenue/IBRD (45.5m)

Process: how do they make dec. re what to incl. what not? allergy? opt., new tech? levels of prod. - 60% = blend scie and tech., degs. on R&D, wonder re. rep. from other lesson plans. 60% m. env. = sensitive to shg. soc. feedback.

TO possess: site: case for dollars, addl. sites, what fits. goals (cost/mule) more thing,

Lastly: a.

Columbia
Finance: No formal grant/outline identified. Some of funds don't int'l. If concerns w/ funds don't match Belizens'.

Comm - b/c funds exp't sect - w. com'ry/lobos; expand to incl. other fin. orgs -

Put Belizens inv: lack of cons/local promotor; Belizens inv. don't put together big sell; conf. in Belizens ec/pot sect. We to impr. Attract down, for cap; lack of info re projs. in Belizens - need comm. info/fin. sources; absence of sm. 6's willing to risk, need out, main task.

PTC: acc. much to channel funds to Belizens. Inv.: thing = chq, JRC old, goal

Fin. Somewhere along continuum, law = out in a long comm. but Q - Where = impetus for chq, w. point at every stp. That's where prob lies: leadership need no longer adequate; at edge of 21st, rests or key down, processes for channeling voice = tech down, new own. not open - not heard by Idrs - 25-50 people mtg daily. And definitely, don't have strong civil soc - Viscomr. prob = leadership need - open debate & dialogue, my prob to undersh. C's up rate, why doesn't it play it = get "modesto" of chq card - inserted, don't get - how does it useful, how reach - who initially what? Are sense of urgency absence!

Williams: Look for chq agent - Q: can we return old cash? To get chq, how? Idrs = key - eg: Min of Aq. = team appor.

Sense of duty w/ cont. on this: not merely to identify prop. - how mu. as W/A & Ec Advisory Task Force came in w. many ideas, but where is impetus for the comm. from? Need some test/mile of commitment to reform prev. sess. Must appro. prevs/pv serv. - imprv prev sect not as org'd as needs to be.
Monday. Not a good day, a bad day.

Bob: Introd

A: Fixed egg model // resource misallocation
   Their analysis of problems:
B: Composed institutions that = repetitive patterns
   of behavior in country-specific circumstances
   - CAN'T COPY LAW

Function of theory justifications / Research设计
A: Problem solving method - using facts at 4
   Stages = basis of research report

B: Used for state a law focus on categories
   to explain behaviors (institutions) that
   comprise difficulty - 1)
      a
      @ proc pi

4: Summary of main difficulties.
Questions from floor: 1. Need input for farmers, men & women; is it hard for diry, who a what we are in Belize? agree on why, but if can’t find a schow, do we just destroy and go back to ag? How to do that? 2. Concern/Lyman College: est. shrimp, families, productivity, subsidies. (Log will help set est. shrimp farms/prop. n = 15, put min. prop. space, photos, n = 53, shrimp farms, shrimp season = 36, shrimp “lease” throughout year, etc. by college/prop. Contra area, w/youth, exam undev. land -> need to spect. newly go to youth = invite youth to invest effort to buy -> purchase -> produce. 2. What do they do? Give youth an opp. to: 1. 1. Carlos Santano (broad Sanurms/Lyman), not satisfied, put prop. in place. To: min. div. sector, when unity -> major player: put min. prop. (e.g., coconut) commun. div. sector, coop. - perfect hid to divide/3 1/2 div. Too often, has gone to ag coop. New order, too often ag coop. ext. by ag sector/new min. init. div. who can’t div. w. people, produc., regular consume. Must chy process have heard your dissatisfaction w. status quo, but haven’t seen chy in process. shrimp = imposed by min. w/o adv. consult. have seen -> div. dying -> go to ag coop. idea, dreamed up -> pub sect; level, not divide by people; don’t get concurr. w. those who must implement. now prop. -> chy from bottom-up. Perhaps you’ve been hit, of pub sect, now in pub sect. If have S = 0, = practically oriented; agree not to divide/make ag coop. comp. (1) w. of consult/prop. engaged in citrus, etc. -> but on ad hoc basis, asked for discussions, while NGOs adh. people, don’t have the capacity of facilitating up to NAFTA era. -> beg to talk w. ministers, etc. (2) not ignoring people; but involving everyone to be on board if people want citrus, buy land = erosion -> who organizing. Can’t em. power min. because we = powerless; 2. told government if we want to go into field, with it; trade, consider where risk comes from, not at issue. Last wk, team of 4 from USA, toured and chy; next to me; (3) things voluntary... must be in cli. contact w. what’s appropriate; if want to be in team, must = team player. (Ch) move away from business, etc. = to work/chy agent... don’t have to look forward. Carlos Santano: While agree can’t control any, but if don’t study past, will fail in future. Bert Tucker: In plan note inst. chy in ag, now. What I draw from Carlos’ case is obstacles, etc. can’t do anything, but nothing happens; but low, doesn’t resp. -> now shift from vertical to horizontal rel. added NGOs, pub. sector to come, discuss, but still = 1 recur. context which tries to expel chy agent = how? Please note document -> how do it. (Ch) List of events: a) need ag business, etc. = ag, need. Ag min. = encourage ag, is transm to a new one or a trap? QA: How did you analyze what happened in ag? Carlos: To what min. desk? = to go to Bert = if incentive = to develop, then people look for ag. Golden Hale: "mugs hats," 10 philosophies of getting max done: (1) if you give me a prop give me a sol; (2) no superman = only beta, ag (3) we’re all created, equal, need to be brain. ag team wk; (4) we’re all young (believe: 13 yrs. palestly) -> id. young, vibrant chy. b).chdir costs & prop. (Ch) 1. How much feelings to take one prov. 2. How much to (feed) /cloths (believe) self-sufficiency by prod. (Ch) Don’t want to help ag fams, because can’t -> how market. I’m in lines of thinking = higher lid. (Ch) (St) min. of ag went to "toil of rice" = 2 PB. (Pretty hard decisions) need can apply plan prov. details. (Ch) will ass. jous. 50 = suspicious why? (1) diagnostic (1) Davis /notebooks in Belize: 1) go for wait for, look for, don’t know /c. to play = can’t shuffle and top tech. people: eith. they dep. on lack. (Ch) (Ch) from bottom up = people who must carry bow must be able to carry weight督查 everyone = part of team eq. Belize exp. went to -> 1125 yrs. palestly -> go to cal. farm, etc. by professionals, etc. phil. etc. (Ch) = 1397. (1) = go to far, etc. (2) = be free. excuse = lonely Belizeans, not = of go. (3) are directions out from London, 1981-92; min. after reception. As a result, got peace as = together in mg. team, etc. agreed. plans by 1987, bad opted -> g. team, etc. to starters, etc. (Ch) (Ch) (Ch)
run cattle; from '87-92, 7000, need more from expert, income up to 3, but success; ie if staff at bottom, improve people, can succeed.

EC-#2: Taiwan came to me survey, asked old man; CEPG case of our tractor farm can to prove used/made, 6 wks, 1 hr/acre
needed 21 hrs/acre. (unless can use many acres) 25 acres/hr. 60 days = 640 acres and 250 acres/mo. 6 idle hours, 3 operators, 8 hrs. each, rd $2.50 flat, when much done, but $70 to farmers. Running $25/acre when rains 7-8 mos/yr. kernel cannot hold water w/6

run rain water = $2/acre. Herbicides = serious Negro environment. Controlled weed by water, control fields = rice pump but still weed with, i.e. chemicals = high cost, big damage, people said weeds = helped protect, used biological control, incl weeds, predators; herbicides = drain field = loss of $2/1 ac. crop, where suggested use: some water in field = protect crops. Transplant = small stone, used in fields but not in machine, draft, behind tractor. Design: (very bureaucratic) visited Oregon to see how they sold rice to Europe.

Some as here [CA]. If big, own reasons, can succeed in comp. (not in quantity, but quantity + price). Believes farmer gets .50,-1.60/ hr.* 8c/9 acre, can farm bottom, use all expert, must be national. farm must to work must most nurture in place, high value.
of concern: C&G govt partnership/imp (bus. climate) need to buy into play mandate for (see document); need lower elect rts/mgr, no res prop, desired utility; commission, and BC encouraged, but need cons. Cabinet (red) every 2-4yrs, (to detorl out for inv) also shd revw high cost of min gas/ thru ports - need another Task Force.

VAT just/ unduly, but line reduction = major across 66 exps, fiscal concess. leg = major transparency incl'd in Belice; pantic (dev) need to shift goal orient. to eth. qualall rules for imprt, social environment/social conscienc, Bur. 4 Critical Stics, tourism environment, min 30yr areas in Belice; need compl., more play Blue Ribbon chee/chee silt; 3/1117 auth, govt shd see CCP= key role, est 1st media/newspaper; src = impr 0p4w, divide; all bus. aspect = unified message/ide \\

need fiscal tax chs inc, incl pos fre govt; expt promotion incl util/wt inc. C but lack of funds 4 pln & down, TirP not implemented; fnd reform shd not incl inc; need hmd inv, C (probably incl 15% of inv) need his in twyn.; williams] = urgent need for prf plus exp. for exper. cred - Inc; Prime of cred - Cabinet = govt/rp. /certain exps, but in improving micro-cons. leg/sml bus. pr not = ofrted new tech + fin. 1st + 5apr of exps - incl missions, incent. scheme/ productivity, and lab laws, w. prod, health, safety, key comp. incent. for savings, dom min zone/ exp, zone + ins. aw /dom. exp. need to monitor level of play, held w/ externally, imp. courts/commerce, imp. needs imprt, w/ moni. an eval.

Qs. What kind of lobby does pr. sect. have? A: C&C, sat conf/ths - work for prf. but need more open govt pores? B: imprt put pub sector partnerships 2 y. ago = nothing knew how to expy to these ethics = need govt st. C: went sec. own human stab govt? D: saw pub put pub/ trans sects-Mexicans helping exp up pub. = what cause of high prices? A: imposed tarr = 50% of cost, every utility not manxed [will not expand] - if imp. bills

Chile: Chavon: Pub put w/in dom. sect. - Tim (comp. monitor) level (less tasks) = 5 prs, Belice govt, new resp began effs = urgent, asked UN to intervene high lit. areas of water, need to look at entrepreneurial pub magnet = 2

Bcane will duplicate effs. Admin reform. Dr. Bocay: Magn. Padel: proj, std Jan 1994, resp. to request from ...top level (PPB) in 13 writeups, 15 hrs/week; (3) Pol. comp. - comparing system -> job classif. manual = 450 posid -> congr. June. 1993. Was to leave in Jan. but Belice. Govt proposed admin reform = urrgent = 34 gov. cab. minister; Tim = super = on dist. diag. = soft = dist. pub serv. posts; 50 sec. = 26 (50%) = 25; 50 sec. = high cost = 40% of total = admin. effs (25%) in 1993/medium term est. 70% - 80% sec. = high cost = 1970 (50%) = Govt. imp. sec. crisis if not stopped; over all = admin reform = reduce deficit, incr. admin. prod

Guzanada: In admin reform, must also take NAFTA era into consid. Some don't know if will: join in prog. since admin. mach. hasn't reached that stage. That's why we think pr. pub sect. lobby

 Govt. no response yet, no prop for pub admin reform of Jan. 1994 proposed in progs

Many others esp. re. restr. esp. salg, 60% base, 65% of auto antic. over performance, int. of autom. inc.

Dear, Burton: Only Govt. max. left in that occurred that top personnel had no Hurst, part. in inter. in chg? Any effort to find out - david to take over can use

Nex time, have PS quality personal

Chavon: Now, my divi live in Papers at cabinet to encourage dialogue among us. Important = fact that some mins. w. some mins. why be post = biding at staff appr. urge = analytical skills hard to discern
Decrease UN quotes, will come big challenge; all want thru dramatic change in pub sect; dramatic initiative of growth. 

Back: Think back on tools; 3 days related to the ongoing process - human dev, new prob/admin reform, dep's on public reform/will at top of chart:

Pub Sect  
Inst reform  
Exemplar – need inputs 1970 have cabinet secy  
but no staff to review, inform cabinet:

Finance secy = Some corruption, inefficient, budgetary process = damage some (e.g. min un-realistic; 6 units/copy from other country, only 1 person, projected for 2009, 1st last time: badly designed; ffs/constit.).  
Human Dev min (Ed, Community) must move away from key/true role depending area where anal to place, but will cut back.

Sectors mins – large of tech reports crucial to identify where. In some cases, not only invest Govt, but also concept of sectoral – pub sect has input worth (leadership)

Have job to do; propose project with letters from arbitrary behaver. 

Some mins: don’t have debt; go down mins – eg AQ dialogue.

Finance: 
1. Money 
2. Budgetary process = damage some. 

Top down, hierarchy, capacity

Must consider basic list of things that must be addressed:

- Vision: Role
- What new agenda, structure
- New capitation
  - Training
  - Partnerships
  - Where are the people

Williams: How do this? Pub serv = key.

Clues to clues:

- What go for 60th cent. to aim, immediate etc etc.
- Govt help; fund everything; give funds:
  - Need backup system, need more, etc
- Need people to be skilled, education, training, support, etc.
Advisory: TF put-put parties concern level of commitment to process.

>sent to us people (PM, etc). pub serv = guard sal = 3 times. Inst. of which
I'm part. = unprepared for challenge. haven't devised w. put sect. by law, a co
got preference. person rep. refused to get. pref. because of personal grudge.

>to get NAFTA acc. copied 1 book per hr. 500,000, exec. secy. 2 months to write a
TF: I resigned. I went for grad, etc. I was frustrated. Could be harder on put sect.
in US whose can be rented (e.g. 75 cars), if mtfl. gained 10 cars, if less,
lost 10 cars. Pub serv. shd do this, top put sect. much not all trend.
if pub sect. top, chg; can put people on comp at top level every ten
months. Williams: Q: how get chg to take; jr. manager, Wash. doesn't mean people
and chg to go on successive tours.

Duchess: Don't think can run mgmt sci in 3 mos.

Addison: Shd second people to put sect -> part of trng.

Omnibus: What is impact of put (mis)direction on process? Past flight re-
fects postf. lead in flexibility.

Addison: Can't undr. impact of that. Not convinced point resolve to w.
thing alone. Pub serv. also have rep.

> Need chg -> need time. Pub serv. Dept. which conducts eval; can
put serv. still 2% or 3% of pub offices etc. off for poor performance, or
put in other sect.

Edward: Trang = only 1 loc. of org. dev. if don't chg rules, etc., it won't
work. Approp. postt. reform. eq Min. Garcia is setting goals, focus on:

goals of teens; otherwise, = mgmt = for what?

Because tax dept., Govt. op on fiscal deficit, Govt. shd try to reduce it;
rev. earner = custom tax + dept. etc. some from property tax = below
what the shd be. = address issue: 1) revenue dept. = loose apparatus
of revenue collected, shd rat revenue dept = 1 rep. From each dept. shd
interact w. dept. to see if revenue targets. shd -> deter whether
can collect emp. rev. to cover costs. exapn. = tax w. props. if
systematic. Id these dept. shd address them. MoF = one of largest gb., but
not very efficient to deal w. props. EG: last 2 yrs. tax collection = 350 mil. customs
for every dollar spent, $50-55% collected; customs = 65% of collected; ro.
collected = import tax = import + 15%.
In next yr. or 2, VAT = 25% or 27.5% of cons. does = tax on cons. = incr
govt. rev. tremendously but must
prop. prop. leg. to staff. 2 means implement: (exp of other
countries) 1) Trinadad, Tamaara = VAT = closed so shd leg to them,
re-prop. tax. lack of will to collect = need to est. strong admin. staff
(custom = local govt., tax = inadequ. staff); tax = customs. Imp. eqmt.
Tech tn. 2 forensics earn. have poor eqmt. tax. give rehires shd
impr. eqmt. 3) make returns more. Note VAT = lots of money but
will think cost of liv. must be concerned impact/cost inc. qps. have no
50 c. sec. for uncol. prop.

questions: 1) Who are max rev. potential? Shd tax collectors get some kind
of salary incentive? 2) Max of rev. tax collect dep. = impr. eqmt. shd collect more
revenue, eqmt tax = 3 mos. after fit, but taxpayers lag. 3) it is more
likely to fail; tighten returns schedule.

Williams: When moved VAT, how we structured cost? 4) MoF has asked IMF
to study. It hasn't seen results. IMF is focusing on implementation.
Godwin: Logical, before coming up w/ solution, research = first step, but even at lower level, if get an xmas light & blender = rare, we again the box carefully, read instructions - try buttons, plug in 120 into 220 plug = blow fuse!

(Eng): In end, natural resource is constraint = poverty = decided at highest level, may be even more so, unto involving all stakeholders = gross need dialog at higher level, shld go down to lower rungs or levels; if did this thinking then affected, can come up w/ implementation then works.

Godwin: Need w/ Task force/leg. researched, read, consulted, written by secret's office = feeling that wasted time - re cabinet didn't mean it up.

Cong?: See many seminars, next step in Burt's play = seminar for ministers to fill gaps.

Godwin: Re Warner's way, New Zealand consultant, est'd rd/to to bwray/panic, but no capacity to weigh truck.

(Eng): Even if old mass, weight, will be implemented.

Chry: Non-implementation of law = prob; but also some laws, better approach not enforced, eg trainings, another law needed. While dis. leg.

Williams: Before we laws, need over w/ existing laws; 2) v. dialogue, why aren't we getting thru'. a) Min's capacious, etc, b) lobbying indivs, c) try of solutions = our. to say why we chgs, go frth w/ steps 3 & 4 to disc.

Wv, my minister - will out yet/say/my Min.

(May): Now absent last 2 days, missed steps 3, 4 but want to propose bill, use steps 5/6 at.

Godwin: Wth proper msg right, add'l due Feb/leg prob here; you never get up to counter-propose, only biz can do so; genly trend = op all effs = more; give eg. at this.

But: Need to rethink ethics of pub. admin /

Belize = 2 or 65 yrs. pluto/party, but cabinet privatized, asked for resp. got none, 1980 rehandle est'd party privatized here. 2 1990-UNDP prop to results, err system doen't encourage party = top do. believe people must be free to use incl. int'l press complete press, don't = incorp into system; don't even know who

(May): Need chgs at top, who will take it top

But: Yesterday proposed priority areas needing revisiting = at top = polit. system - C: Now, chg govt. = chg of x = 1 feedback, no need to chg syst; people coming in have micro - views of Belize potential = prob for all Belizeans = no newspaper/day, but in SOC had Z - why not?

Rejected, need to look at overall syst not fragments. eq context for prob into corruption = means other - bills copied from elsewhere + rushed through parliament. In this world, see2 to instill const. prov to figure out what to do; 1991-10% amnesty/indem. but no reform; have PM's support + 2 min; need more big ad try to get this in a who models need a collective non-negotiable list (some may not) may - be reforms.

In need to: the waste syst; took recons to Min + ens. mkr, look at this. was
= process to get us where we want to go

Godwin: What’s the role of prof. unions? (Teachers, NUT, etc.)

Pollock: Chg steps on knowing what ‘choos’ you want = knowing your job; chg isn’t in itself, but don’t see prof. unions = does one? doesn’t know the description of min., or does one have one? = no continuing employment plan

Wiltshire: Try to draft list of chgs we’d like to see — we’re just like in need of concrete ideas = need to look at practice = eg on min. secy. What will we like to see chq’d? etc. Things can’t be done; often we don’t see enough everyday.

But: And be aware that people from min. of Pct. saw, have already started to take into acct., more formally, what Prof. Act exercise; don’t expect that to come out of list; we must raise level of political debate. "My turn," who can beat this main aspect: don’t even discuss. In most of this, we must point out the need of the inst. inherited from etc. rule.

Call for former min., etc. for opposition; how does progress of Gills go thus.

Min.: Laws go thru in many ways; you might want to know law. Or to dif. other to get really one case goes to Cabinet, then to House, then to office. Which holds prof. reading = views from prof.; most of time, once min. decides this is what we want, that’s what gets passed. Therefore need for completely overhauled system in act. = "my turn" = inst. entire syst. = chq how laws, I should must agree; as long as you remain w/ this syst. see no light ahead.

What does this do to corruption?

Dean/Director: After we have and chgs, if I don’t lack conviction + vision, they won’t get anywhere. What distinguishes mins. = sense of vision; mins in prev. admin. were vision, accomplished much.

Part.: re-changes agents = some profs where there’s one prof. = what our view: FBAF proposals SAP = negative chgs = focused on deficit, not BSA. Need needs. "You’re using an old truck to get to the keys" (sic!). Allin is so afflicted; 1½ yrs = nothing happens = glib.

As people do not follow up things. Each expects others to follow the cat; must be kept in place; can’t fit it to the "bed" put one should look at wheels, not one that always travels to wheels, not one that always travels, etc.

How to tell the cat = appro prop inst’machs; eg profs acting = new bridges

But: The "resolution" — begin disc. re disc. esp. p. 2 = quicker than legislation = only inst’l change.

For this to have gtr impact need concrete of mins + profs, since aim to old profs, must bring them into picture; know profs didn’t panic in form, even if = forcefully by some briefing.

p. 2, #1: amount of Gov’t eat.

Wiltshire - 1.e. Missy = prof. sector = active participant
Sect. 1 incl. suggested composition of task force;
Godwin: drop Govt. doing it.
      - suggt TF come from the wkschp-
      - pub sect involvement shld be incl'd in TF/via pub sect. inst. env.
      - role & see that do it
Godwin: Shld TF's usu. offer = men, who never spk out...incl. women = will spk out.
Burt: Before #2, do we want Nat'l Ec Pol. TF
Godwin: Shd TF = legislative teeth; once told PM wld like to have min of st in office
      - w. pwr in st strcture, when have TF, w. bkg of min bsmv = essential,
      - what leg hrs -out none of proposals go thru cabinet & whittled away powers
      - comm. enquiry status
      - Had TF w. leg auth = investing in corruption = no tidy thing; redraft this, will
      - lead on conflict w. Solicitor General - readv & doc. eq = only
t. Suggest: PM est. approp TF = elected by wkschp, but
      - oversea proc. w. PM office to oversee process -
Godwin: Suggest cam. -> bit up as key law make unit -

Sydf: TF shld incl. pub pub membls from wkschp; est unit in
      - PM's office, impt.
      - 1988 draft law/mng. exam & bkgnd. consulted people in field;
      - held open hearings -> law in '89

Lest (Sught): Contin we or NEATF incorp. into this TF = NEATF = still alive
Godwin: Min. asked if 'x wanted to register a TF or what mech existed
to implement it - see TF that we on leg/req. rep t ->
      - Sylvia (Dean/Bt): Unit PM's offt: TF from wkschp
      - Min. seems corral - new, focus on law, shld look for instl to his
      - secretarial. cld = PM's office, but one more looking strictly at legal office
      - vs. Sol Gen, or at actors = proponents of chq/mstch - eq how improved
      - farmers = mass we want to focus on free-nd in Americas/NFMTA =
      - refugees; not sure we want to get into NFMTA, but Free 3rd Dm of Americas.
Godwin: Steps of proc. process: Min. of Ag = proposals go to unit/leg/req. go to
      - cabinet > TF for imp. for implement'n.
      - Sylvia: NFMTA does wanna be effective rules - need to gather data -> nat'l
      - data bk -> NFMTA arr/instl/tas

Burt: Min. of Ag wants chgs: aspirations -> policy prop, present instl frmr
      - can't discern proposals, legal part commn. he takes instl chq/min level;
est ops. That's -> used PM's offt for instl chq.
      - Godwin: Suggest: 1 unit org = est'd in someone's office; 2 how find it = academ
      - 3 wkschp
      - Sylvia: Serious prob: est unit/govt + TF incl. pub sect; shdn't sep.

Burt: People = committed to instl chq TASK FORCE

Praa...
Handy est'd. TF need indivs to wk w/his. Mine, etc. > task mt' /6 weeks, whatever

Garcia: Burt's model = OK, commitment = key. TF comes from us here - in each of us to chq inst ourselves; I want to be pt of chq

Sylvia: NEATF = disbanded.

Garcia: no prob = new org, which can incorp. role of NEATF: now can we fill this role? Time for pressure = here

Garcia: All want same thing, which org new inst - some feelings ruff... Williams: I don't want new inst - some feelings ruff...

Garcia: We have umbrella TF committed to coord, something to press

Garcia: We know certain orgs = created last yrs = blessings of all orgs. Our concern to make new idea - where we can now NEATF created own proposals. New org -> absorb NEATF w/blessing of put in pot sect.

Garcia: We need to define TF give it name = what it shall do.

Burt: Can of comm. may reflect fear of chq's. If push sev. = effic, this concern won't exist - observe. That many indivs = shock, syndrome = needs BAPA, etc. etc. etc. (but this) -> corollary: need to get it done - coord by pm unit, persona min; Mshp parties/ TF coord.

Burt: Need to define TF give it name = what it shall do.

Burt: Felt in mind must exist people in mission who met things happen, competence.

Burt: Chq has prob. if we stay for food (lunch), we may end with food (import). Let's name name TF; some people want to cross river, sit on hill waiting for it to dry - by which time it's all over. One thing I'm certain of; Burt: Tucker = force to be reckoned with. Later met Witz, learn instinctively = effective - work as team.

TF + aleen - everyone on workshop at TF:

Art sect - IMM II

Women - IMM

Pub sect - IMM II

NDA - B

Fuku: Accountability =

Garcia: Let's sk where are = citizen/ diff. sectors, drawn out of TF/ prog to follow. Accountability to unit, self, selves up - going issue

Garcia: Responsible to Burt + future - create mechanism to get things to happen. Burt: As much of str, can get things implemented w/min.

Isok? = impt. Issue: pushing specific proj, take to relevant groups. Get it through them, yes.

Williams: May need the strategy, etc. to work out details; aim = to -> NEATF/ ready.
But: come late to grp regularly
Carlos Santos: Still wandering in the darkness—no clear TO?
But: Spt week disc. instl chrgh need to prp; eat network/TF
where does dialogue go? = missionary in sense. Strg chrgh collab
op must do something coord. assst each other; shif common vision
how piece them together; all have own jobs; seek coord.
William: still "Think Tank"
Goodwin: Bal'd grp/gender; ed = rep'd/UCB/Trng; mins/natural recources
sends But; put sect/this 2 initiatives = nobody, plan, but = go
start williams: tf meet on quarterly basis = new ideas
Sylva: mt in 2 weeks/mth 1 to flesh out strategy how
present selves
But: quarterly mtg = full TF, short chee mt tomorrow if poss.
Goodwin: re name: to devel Belize TF sec + for aspect; Belize
Social Devel + Task Force; Belize TF for soc-econ. devek
But: keep door open = inclusiveness; = task of communacation, remain
motivated; may be get a little sectarian
Williams: other things out of week's discd
1) agree wnt sustainability
But: training - end/re prop = more frnd - better
William: don't adopt elctric bolt syndrome; not put of dates; eat something
for attendance = smll budgets
But: large grp set some parameters; set date for next TF mtg -
Human: anyone miss 3 mths = dropped/loss of mt.
But: If anyone act con/bus be regd = gd; offering self as indiv + bus bureau
Williams: hope each TF maker will be prepared reps of wh done;
But: T/A when know am/F raised by goal (PM office?), put sect can do
funding
But: convenor has smll fund, etc.
But: prefer put sect. convenor, we'll provide some assst.
Williams + convenor
But: don't want to lw colleague out -> prepare 1/2 p. re where go
from here = treasure chest for us = disc. how, can it out/obs frnd;
best way to solv prod. prob = avoid scape goats z we're all doing it
- naturally dir & coord
Goodwin: redate: cons side, too/24 hr days 3 days/wke; devel pool of data
development
Vincent will write, Williams -
Williams: everyone write brief down, what chs hope can initiate
challenge each of you: each of us can make difference and be in dept.
Goodwin: all = committed to chg, will make chs/next yr.
Williams: want act now
Burt: invite everyone for Roanoke'z + its eff on local id + Been business
But: I know some licensing prov.; Want to find out how to
minimize negative effects.
Burt: Count: presence of everyone turned exps far beyond our imagination; why
visits not on agenda till now? in Namibia = sabotaged in NY = recog = no one wnt 3rd
w. to chg = perseverance factor
Goodwin: If got on mtg agenda, bee of ch
But: 1:30, more preps., can use found people; put community at top,